



IMPORTANT NOTICE

January 6, 2026

To: Holders of Telia Company

Re: Cash Dividend - **Approximate Rate**

Security Name: Telia Company

Country of Incorporation: SWEDEN

CUSIP: 87960M205

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Feb 06, 2026	Feb 06, 2026
Payable Date:	Feb 11, 2026	Feb 26, 2026
Approximate Exchange Rate:	9.20411	
Interim Dividend: Taxable	<u>SEK0.5</u>	
Gross Dividend Total:	<u>SEK0.5</u>	USD0.108647
Dividend Fee:		USD0.021729
Withholding Rate: 15.00%		<u>USD0.016297</u>
Net Dividend Rate:		<u>USD0.070621</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.076918 / 5.00% :0.073985 10.00% :0.068553 / 15.00% :0.064121 20.00% :0.060888 / 22.50% :0.059272 25.00% :0.057656 / 30.00% :0.054323

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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