



IMPORTANT NOTICE

November 3, 2025

To: Holders of Securitas

Re: Cash Dividend - **Approximate Rate**

Security Name: Securitas

Country of Incorporation: SWEDEN

CUSIP: 81373F105

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Nov 20, 2025	Nov 20, 2025
Payable Date:	Nov 25, 2025	Dec 10, 2025
Approximate Exchange Rate:	9.4959	
Interim Dividend: Taxable	<u>SEK2.25</u>	
Gross Dividend Total:	<u>SEK2.25</u>	USD0.236944
Dividend Fee:		USD0.047388
Withholding Rate: 15.00%		<u>USD0.035542</u>
Net Dividend Rate:		USD0.154014
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.179556 / 5.00% :0.170209 10.00% :0.158361 / 15.00% :0.146514 20.00% :0.134667 / 22.50% :0.129143 25.00% :0.12562 / 30.00% :0.118473

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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