



IMPORTANT NOTICE

September 15, 2025

To: Holders of Thule Group

Re: Cash Dividend - **Approximate Rate**

Security Name: Thule Group

Country of Incorporation: SWEDEN

CUSIP: 88604M106

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Oct 06, 2025	Oct 06, 2025
Payable Date:	Oct 09, 2025	Oct 24, 2025
Approximate Exchange Rate:	9.2879	
Interim Dividend: Taxable	<u>SEK4.15</u>	
Gross Dividend Total:	<u>SEK4.15</u>	USD0.223408
Dividend Fee:		USD0.044681
Withholding Rate: 15.00%		<u>USD0.033511</u>
Net Dividend Rate:		<u>USD0.145216</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.168727 / 5.00% :0.160057 10.00% :0.148887 / 15.00% :0.137716 20.00% :0.126546 / 22.50% :0.12176 25.00% :0.118475 / 30.00% :0.111705

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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