



IMPORTANT NOTICE

August 29, 2025

To: Holders of Nabtesco

Re: Cash Dividend - **Final Rate**

Security Name: Nabtesco

Country of Incorporation: JAPAN

CUSIP: 62957T109

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 30, 2025	Jun 30, 2025
Payable Date:	Aug 29, 2025	Sep 15, 2025
Exchange Rate:	147.4243	
Interim Dividend: Taxable	<u>JPY40.0</u>	
Gross Dividend Total:	<u>JPY40.0</u>	USD0.135662
Dividend Fee:		USD0.027132
Withholding Rate: 10.00%		<u>USD0.013566</u>
Net Dividend Rate:		<u>USD0.094964</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.09853 / 5.00% :0.093447 7.00% :0.091834 / 10.00% :0.089464 12.50% :0.087372 / 15.00% :0.085381 15.315% :0.085054 / 20.315% :0.08097 20.42% :0.080828

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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