



IMPORTANT NOTICE

October 1, 2025

To: Holders of Pan Pacific International Holdings

Re: Cash Dividend - **Final Rate**

Security Name: Pan Pacific International Holdings

Country of Incorporation: JAPAN

CUSIP: 69807K105

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 30, 2025	Jun 30, 2025
Payable Date:	Sep 25, 2025	Oct 14, 2025
Exchange Rate:	148.554	
Interim Dividend: Taxable	<u>JPY26.0</u>	
Gross Dividend Total:	<u>JPY26.0</u>	USD0.17502
Dividend Fee:		USD0.02092
Withholding Rate: 10.00%		<u>USD0.017502</u>
Net Dividend Rate:		USD0.136598
Tax Relief Fee (if applicable):		USD 0.009375
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.144725 / 5.00% :0.137849 7.00% :0.134349 / 10.00% :0.129303 12.50% :0.126677 / 15.00% :0.124053 15.315% :0.123722 / 20.315% :0.118545 20.42% :0.118361

Foreign currency transaction was executed by BNY or its Affiliates.

Addendum: - see below

Loss of \$410 due to diff. in fx rate with 1st filer.(DB)

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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