



IMPORTANT NOTICE

September 8, 2025
To: Holders of KAO
Re: Cash Dividend - **Final Rate**

Security Name: KAO
Country of Incorporation: JAPAN
CUSIP: 485537401
Ratio (Local Shares:DRs): 1:5

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 30, 2025	Jun 30, 2025
Payable Date:	Sep 01, 2025	Sep 15, 2025
Exchange Rate:	148.0455	
Interim Dividend: Taxable	<u>JPY77.0</u>	
Gross Dividend Total:	<u>JPY77.0</u>	USD0.104022
Dividend Fee:		USD0.020804
Withholding Rate: 10.00%		<u>USD0.010402</u>
Net Dividend Rate:		<u>USD0.072816</u>
Tax Relief Fee (if applicable):		USD 0.008496
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.074722 / 5.00% :0.071601 7.00% :0.070353 / 10.00% :0.068481 12.50% :0.066921 / 15.00% :0.06536 15.315% :0.065164 / 20.315% :0.062086 20.42% :0.061977

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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