



IMPORTANT NOTICE

September 4, 2025

To: Holders of Pennon

Re: Cash Dividend - **Final Rate**

Security Name: Pennon

Country of Incorporation: UNITED KINGDOM

CUSIP: 708326202

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jul 25, 2025	Jul 25, 2025
Payable Date:	Sep 04, 2025	Sep 19, 2025
Exchange Rate:	1.342	
Interim Dividend: Tax exempt	GBP0.1943	
Gross Dividend Total:	GBP0.1943	USD0.521501
Dividend Fee:		USD0.07
Withholding Rate: 0.00%		USD0.0
Net Dividend Rate:		USD0.451501

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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