



IMPORTANT NOTICE

September 30, 2025

To: Holders of Lead-Real Estate Co., Ltd

Re: Cash Dividend - **Final Rate**

Security Name: Lead-Real Estate Co., Ltd

Country of Incorporation: JAPAN

CUSIP: 52168R109

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 30, 2025	Jun 30, 2025
Payable Date:	Sep 30, 2025	Oct 10, 2025
Exchange Rate:	148.2158	
Interim Dividend: Taxable	<u>JPY10.0</u>	
Gross Dividend Total:	<u>JPY10.0</u>	USD0.067469
Dividend Fee:		USD0.013493
Withholding Rate: 10.00%		<u>USD0.006747</u>
Net Dividend Rate:		<u>USD0.047229</u>
Tax Relief Fee (if applicable):		USD 0.0054
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.048576 / 5.00% :0.046502 7.00% :0.045753 / 10.00% :0.044529 12.50% :0.043442 / 15.00% :0.042455 15.315% :0.042343 / 20.315% :0.040269 20.42% :0.040198

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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