



IMPORTANT NOTICE

September 17, 2025

To: Holders of Rentokil Initial Plc

Re: Cash Dividend - **Final Rate**

Security Name: Rentokil Initial Plc

Country of Incorporation: UNITED KINGDOM

CUSIP: 760125104

Ratio (Local Shares:DRs): 5:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Aug 15, 2025	Aug 15, 2025
Payable Date:	Sep 22, 2025	Sep 23, 2025
Exchange Rate:	1.0	
Interim Dividend: Tax exempt	<u>USD0.0415</u>	
Gross Dividend Total:	<u>USD0.0415</u>	USD0.2075
Dividend Fee:		USD0.0415
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		<u>USD0.166</u>

Foreign currency transaction was executed by the Issuer.

**Addendum: - see below**

\*Declared Currency changed from GBP to USD

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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