



IMPORTANT NOTICE

September 3, 2025

To: Holders of Thai Union Group PCL

Re: Cash Dividend - **Final Rate**

Security Name: Thai Union Group PCL

Country of Incorporation: THAILAND

CUSIP: 88322X103

Ratio (Local Shares:DRs): 20:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Aug 18, 2025	Aug 18, 2025
Payable Date:	Sep 01, 2025	Sep 16, 2025
Exchange Rate:	32.46006	
Interim Dividend: Taxable	<u>THB0.35</u>	
Gross Dividend Total:	<u>THB0.35</u>	USD0.215649
Dividend Fee:		USD0.043129
Withholding Rate: 10.00%		<u>USD0.021565</u>
Net Dividend Rate:		<u>USD0.150955</u>

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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