



IMPORTANT NOTICE

August 12, 2025

To: Holders of PageGroup plc

Re: Cash Dividend - **Approximate Rate**

Security Name: PageGroup plc

Country of Incorporation: UNITED KINGDOM

CUSIP: 69554G109

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Aug 29, 2025	Aug 29, 2025
Payable Date:	Oct 10, 2025	Oct 27, 2025
Approximate Exchange Rate:	1.3459	
Interim Dividend: Tax exempt	<u>GBP0.0536</u>	
Gross Dividend Total:	<u>GBP0.0536</u>	USD0.14428
Dividend Fee:		USD0.028856
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.115424

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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