



IMPORTANT NOTICE

December 8, 2025

To: Holders of NSK

Re: Cash Dividend - **Final Rate**

Security Name: NSK

Country of Incorporation: JAPAN

CUSIP: 670184100

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 04, 2025	Dec 18, 2025
Exchange Rate:	155.47	
Interim Dividend: Taxable	<u>JPY17.0</u>	
Gross Dividend Total:	<u>JPY17.0</u>	USD0.218691
Dividend Fee:		USD0.0437
Withholding Rate: 10.00%		<u>USD0.021869</u>
Net Dividend Rate:		<u>USD0.153122</u>
Tax Relief Fee (if applicable):		USD 0.0075
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.167491 / 5.00% :0.158056 7.00% :0.153683 / 10.00% :0.147122 12.50% :0.141655 / 15.00% :0.137446 15.315% :0.137033 / 20.315% :0.130564 20.42% :0.130334

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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