



IMPORTANT NOTICE

December 12, 2025

To: Holders of ENEOS Holdings, Inc.

Re: Cash Dividend - **Final Rate**

Security Name: ENEOS Holdings, Inc.

Country of Incorporation: JAPAN

CUSIP: 29279T109

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 05, 2025	Dec 22, 2025
Exchange Rate:	155.6507	
Interim Dividend: Taxable	<u>JPY17.0</u>	
Gross Dividend Total:	<u>JPY17.0</u>	USD0.218437
Dividend Fee:		USD0.043687
Withholding Rate: 10.00%		<u>USD0.021843</u>
Net Dividend Rate:		<u>USD0.152907</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.16475 / 5.00% :0.153828 7.00% :0.14946 / 10.00% :0.143907 12.50% :0.140646 / 15.00% :0.137385 15.315% :0.136997 / 20.315% :0.130375 20.42% :0.130145

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
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