



IMPORTANT NOTICE

December 8, 2025

To: Holders of Zenkoku Hosho

Re: Cash Dividend - **Final Rate**

Security Name: Zenkoku Hosho

Country of Incorporation: JAPAN

CUSIP: 989415104

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 08, 2025	Dec 23, 2025
Exchange Rate:	155.9914	
Interim Dividend: Taxable	<u>JPY45.0</u>	
Gross Dividend Total:	<u>JPY45.0</u>	USD0.144238
Dividend Fee:		USD0.028847
Withholding Rate: 10.00%		<u>USD0.014424</u>
Net Dividend Rate:		<u>USD0.100967</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.105391 / 5.00% :0.099379 7.00% :0.097695 / 10.00% :0.095067 12.50% :0.092861 / 15.00% :0.090755 15.315% :0.090501 / 20.315% :0.086089 20.42% :0.085938

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
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