



IMPORTANT NOTICE

December 15, 2025

To: Holders of ALSOK Co Ltd

Re: Cash Dividend - **Final Rate**

Please be advised that this distribution has been revised (see Addendum).

Security Name: ALSOK Co Ltd

Country of Incorporation: JAPAN

CUSIP: 83409K108

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 03, 2025	Dec 18, 2025
Exchange Rate:	155.831	
Interim Dividend: Taxable	<u>JPY14.6</u>	
Gross Dividend Total:	<u>JPY14.6</u>	USD0.187382
Dividend Fee:		USD0.037476
Withholding Rate: 10.00%		<u>USD0.018738</u>
Net Dividend Rate:		<u>USD0.131168</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.139906 / 5.00% :0.130537 7.00% :0.126889 / 10.00% :0.123468 12.50% :0.120683 / 15.00% :0.117899 15.315% :0.117508 / 20.315% :0.111839 20.42% :0.111642

Foreign currency transaction was executed by BNY or its Affiliates.

Addendum: - see below

Local PD revised from Dec 12, 2025 to Dec 3, 2025 & DR Pay date from Dec 29, 2025 to Dec 18, 2025,

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

PLEASE SEE INVESTOR DISCLOSURE ON LAST PAGE

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