



IMPORTANT NOTICE

December 9, 2025

To: Holders of T&D

Re: Cash Dividend - **Final Rate**

Security Name: T&D

Country of Incorporation: JAPAN

CUSIP: 872120100

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 05, 2025	Dec 19, 2025
Exchange Rate:	155.24	
Interim Dividend: Taxable	<u>JPY62.0</u>	
Gross Dividend Total:	<u>JPY62.0</u>	USD0.19969
Dividend Fee:		USD0.023868
Withholding Rate: 10.00%		<u>USD0.019969</u>
Net Dividend Rate:		<u>USD0.155853</u>
Tax Relief Fee (if applicable):		USD 0.009375
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.166447 / 5.00% :0.158337 7.00% :0.154344 / 10.00% :0.148353 12.50% :0.144535 / 15.00% :0.14154 15.315% :0.141161 / 20.315% :0.135255 20.42% :0.135045

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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