



IMPORTANT NOTICE

December 9, 2025

To: Holders of Sampo Holdings, Inc.

Re: Cash Dividend - **Final Rate**

Security Name: Sampo Holdings, Inc.

Country of Incorporation: JAPAN

CUSIP: 83540J101

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 05, 2025	Dec 19, 2025
Exchange Rate:	155.62	
Interim Dividend: Taxable	<u>JPY75.0</u>	
Gross Dividend Total:	<u>JPY75.0</u>	USD0.240971
Dividend Fee:		USD0.0481
Withholding Rate: 10.00%		<u>USD0.024097</u>
Net Dividend Rate:		<u>USD0.168774</u>
Tax Relief Fee (if applicable):		USD 0.0075
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.185371 / 5.00% :0.174822 7.00% :0.170003 / 10.00% :0.162774 12.50% :0.15675 / 15.00% :0.151501 15.315% :0.151046 / 20.315% :0.143918 20.42% :0.143665

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
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