IMPORTANT NOTICE

December 8, 2025
To: Holders of Sysmex
Re: Cash Dividend - **Final Rate**

Security Name: Sysmex
Country of Incorporation: JAPAN
CUSIP: 87184P109
Ratio (Local Shares:DRs): 1:1

	Local Shares	**DRs**
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 02, 2025	Dec 17, 2025
Exchange Rate:	156.2819	
Interim Dividend: Taxable	JPY19.0	
Gross Dividend Total:	JPY19.0	USD0.121575
Dividend Fee:		USD0.024315
Withholding Rate: 10.00%		USD0.012158
Net Dividend Rate:		USD0.085102
Tax Relief Fee (if applicable):		USD 0.0098
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.08746 / 5.00% :0.083781 7.00% :0.082349 / 10.00% :0.080102 12.50% :0.078263 / 15.00% :0.076523 15.315% :0.07624 / 20.315% :0.072562 20.42% :0.072434

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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