



IMPORTANT NOTICE

September 24, 2025

To: Holders of EBOS Group

Re: Cash Dividend - **Final Rate**

Security Name: EBOS Group

Country of Incorporation: NEW ZEALAND

CUSIP: 278727102

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 05, 2025	Sep 08, 2025
Payable Date:	Sep 24, 2025	Oct 09, 2025
Exchange Rate:	0.583	
Supplementary Dividend: Taxable	NZD0.02713235	
Final Dividend: Tax exempt	NZD0.15375	
Final Dividend: Taxable	<u>NZD0.46125</u>	
Gross Dividend Total:	NZD0.64213235	USD0.748726
Dividend Fee:		USD0.07
Withholding Rate: 15.00%		<u>USD0.085418</u>
Net Dividend Rate:		<u>USD0.593308</u>

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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