IMPORTANT NOTICE

December 1, 2025
To: Holders of JTEKT
Re: Cash Dividend - **Final Rate**

Security Name: JTEKT
Country of Incorporation: JAPAN
CUSIP: 48124H102
Ratio (Local Shares:DRs): 3:1

	Local Shares	**DRs**
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Nov 26, 2025	Dec 11, 2025
Exchange Rate:	156.433	
Interim Dividend: Taxable	JPY30.0	
Gross Dividend Total:	JPY30.0	USD0.575326
Dividend Fee:		USD0.068767
Withholding Rate: 10.00%		USD0.057533
Net Dividend Rate:		USD0.449026
Tax Relief Fee (if applicable):		USD 0.009375
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.497184 / 5.00% :0.470293 7.00% :0.458786 / 10.00% :0.441526 12.50% :0.427143 / 15.00% :0.41526 15.315% :0.413448 / 20.315% :0.389682 20.42% :0.389077

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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