



IMPORTANT NOTICE

October 3, 2025

To: Holders of Zumtobel

Re: Cash Dividend - **Final Rate**

Security Name: Zumtobel

Country of Incorporation: AUSTRIA

CUSIP: 98982L109

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Oct 01, 2025	Oct 01, 2025
Payable Date:	Oct 03, 2025	Oct 20, 2025
Exchange Rate:	1.1716	
Interim Dividend: Taxable	<u>EUR0.15</u>	
Gross Dividend Total:	EUR0.15	USD0.08787
Dividend Fee:		USD0.017574
Withholding Rate: 27.50%		<u>USD0.024165</u>
Net Dividend Rate:		USD0.046131

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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