



IMPORTANT NOTICE

December 2, 2025

To: Holders of Ricoh

Re: Cash Dividend - **Final Rate**

Security Name: Ricoh

Country of Incorporation: JAPAN

CUSIP: 765658307

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 01, 2025	Dec 11, 2025
Exchange Rate:	155.2098	
Interim Dividend: Taxable	<u>JPY20.0</u>	
Gross Dividend Total:	<u>JPY20.0</u>	USD0.128857
Dividend Fee:		USD0.025771
Withholding Rate: 10.00%		<u>USD0.012885</u>
Net Dividend Rate:		<u>USD0.090201</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.093086 / 5.00% :0.088843 7.00% :0.087266 / 10.00% :0.084901 12.50% :0.082979 / 15.00% :0.081058 15.315% :0.080852 / 20.315% :0.076909 20.42% :0.076774

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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