



IMPORTANT NOTICE

December 8, 2025

To: Holders of Wacoal

Re: Cash Dividend - **Final Rate**

Security Name: Wacoal

Country of Incorporation: JAPAN

CUSIP: 930004304

Ratio (Local Shares:DRs): 5:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 30, 2025	Sep 30, 2025
Payable Date:	Dec 05, 2025	Dec 15, 2025
Exchange Rate:	155.6507	
Interim Dividend: Taxable	<u>JPY50.0</u>	
Gross Dividend Total:	<u>JPY50.0</u>	USD1.60616
Dividend Fee:		USD0.02
Withholding Rate: 10.00%		<u>USD0.160616</u>
Net Dividend Rate:		<u>USD1.425544</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :1.57616 / 5.00% :1.495852 7.00% :1.463729 / 10.00% :1.415544 12.50% :1.37539 / 15.00% :1.335236 15.315% :1.330176 / 20.315% :1.259868 20.42% :1.258182

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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