



IMPORTANT NOTICE

November 28, 2025

To: Holders of PZ Cussons

Re: Cash Dividend - **Final Rate**

Security Name: PZ Cussons

Country of Incorporation: UNITED KINGDOM

CUSIP: 74734H100

Ratio (Local Shares:DRs): 2:1

| | <u>Local Shares</u> | <u>DRs</u> |
|------------------------------|---------------------|--------------------|
| Record Date: | Oct 31, 2025 | Oct 31, 2025 |
| Payable Date: | Nov 27, 2025 | Dec 12, 2025 |
| Exchange Rate: | 1.3174 | |
| Interim Dividend: Tax exempt | <u>GBP0.021</u> | |
| Gross Dividend Total: | <u>GBP0.021</u> | USD0.05533 |
| Dividend Fee: | | USD0.011066 |
| Withholding Rate: 0.00% | | <u>USD0.0</u> |
| Net Dividend Rate: | | <u>USD0.044264</u> |

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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