



IMPORTANT NOTICE

October 16, 2025

To: Holders of Hiab OYJ

Re: Cash Dividend - **Final Rate**

Security Name: Hiab OYJ

Country of Incorporation: FINLAND

CUSIP: 14179X103

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Oct 02, 2025	Oct 10, 2025
Payable Date:	Oct 09, 2025	Oct 24, 2025
Exchange Rate:	1.1557	
Interim Dividend: Taxable	<u>EUR1.57</u>	
Gross Dividend Total:	<u>EUR1.57</u>	USD0.907224
Dividend Fee:		USD0.07
Withholding Rate: 35.00%		<u>USD0.317529</u>
Net Dividend Rate:		<u>USD0.519695</u>

Foreign currency transaction was executed by BNY or its Affiliates.

**Addendum: - see below**

Revised - 50% tax rate have been omitted.

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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