



IMPORTANT NOTICE

October 15, 2025

To: Holders of Bank of Queensland

Re: Cash Dividend - **Approximate Rate**

Security Name: Bank of Queensland

Country of Incorporation: AUSTRALIA

CUSIP: 064525108

Ratio (Local Shares:DRs): 2:1

| | <u>Local Shares</u> | <u>DRs</u> |
|------------------------------|---------------------|---------------|
| Record Date: | Oct 30, 2025 | Oct 30, 2025 |
| Payable Date: | Nov 21, 2025 | Dec 08, 2025 |
| Approximate Exchange Rate: | 0.6513 | |
| Interim Dividend: Tax exempt | <u>AUD0.2</u> | |
| Gross Dividend Total: | <u>AUD0.2</u> | USD0.260519 |
| Dividend Fee: | | USD0.052103 |
| Withholding Rate: 0.00% | | <u>USD0.0</u> |
| Net Dividend Rate: | | USD0.208416 |

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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