



IMPORTANT NOTICE

December 4, 2025

To: Holders of Hub Power - 144A

Re: Cash Dividend - **Final Rate**

Security Name: Hub Power - 144A

Country of Incorporation: PAKISTAN

CUSIP: 443326103

Ratio (Local Shares:DRs): 25:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Nov 11, 2025	Nov 10, 2025
Payable Date:	Dec 03, 2025	Dec 15, 2025
Exchange Rate:	282.063	
Interim Dividend: Taxable	<u>PKR5.0</u>	
Gross Dividend Total:	<u>PKR5.0</u>	USD0.443163
Dividend Fee:		USD0.02
Withholding Rate: 15.00%		<u>USD0.066475</u>
Net Dividend Rate:		<u>USD0.356688</u>

Foreign currency transaction was executed by BNY or its Affiliates.

**Addendum: - see below**

Local pay date changed from Dec. 26, 2025, to Dec. 3, 2025 and US pay date from Jan. 5, 2026 to Dec. 15, 2025

Should you have any questions regarding this matter, please contact us at Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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