



IMPORTANT NOTICE

December 9, 2025

To: Holders of Globe Telecom

Re: Cash Dividend - **Final Rate**

Security Name: Globe Telecom

Country of Incorporation: PHILIPPINES

CUSIP: 379549108

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Nov 20, 2025	Nov 20, 2025
Payable Date:	Dec 05, 2025	Dec 22, 2025
Exchange Rate:	59.2984	
Final Dividend: Taxable	<u>PHP25.0</u>	
Gross Dividend Total:	<u>PHP25.0</u>	USD0.421596
Dividend Fee:		USD0.07
Withholding Rate: 25.00%		<u>USD0.105399</u>
Net Dividend Rate:		<u>USD0.246197</u>

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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