



IMPORTANT NOTICE

January 16, 2026

To: Holders of Fraser and Neave

Re: Cash Dividend - **Approximate Rate**

Security Name: Fraser and Neave

Country of Incorporation: SINGAPORE

CUSIP: 355470105

Ratio (Local Shares:DRs): 5:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Feb 02, 2026	Feb 02, 2026
Payable Date:	Feb 11, 2026	Feb 26, 2026
Approximate Exchange Rate:	1.2871	
Final Dividend: Tax exempt	<u>SGD0.04</u>	
Gross Dividend Total:	SGD0.04	USD0.155388
Dividend Fee:		USD0.031077
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.124311

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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