



IMPORTANT NOTICE

November 14, 2025

To: Holders of Thales

Re: Cash Dividend - **Approximate Rate**

Security Name: Thales

Country of Incorporation: FRANCE

CUSIP: 883219206

Ratio (Local Shares:DRs): 1:5

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 03, 2025	Dec 01, 2025
Payable Date:	Dec 04, 2025	Dec 19, 2025
Approximate Exchange Rate:	1.1734	
Interim Dividend: Taxable	<u>EUR0.95</u>	
Gross Dividend Total:	<u>EUR0.95</u>	USD0.222946
Dividend Fee:		USD0.044589
Withholding Rate: 15.00%		<u>USD0.033441</u>
Net Dividend Rate:		<u>USD0.144916</u>
Tax Relief Fee (if applicable):		USD 0.012
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.166357 / 12.80% :0.138941 15.00% :0.135998 / 25.00% :0.122621

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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