



IMPORTANT NOTICE

March 23, 2026
To: Holders of THK CO.
Re: Cash Dividend - **Final Rate**

Security Name: THK CO.
Country of Incorporation: JAPAN
CUSIP: 872434105
Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 31, 2025	Dec 31, 2025
Payable Date:	Mar 23, 2026	Apr 07, 2026
Exchange Rate:	158.7669	
Interim Dividend: Taxable	<u>JPY123.0</u>	
Gross Dividend Total:	<u>JPY123.0</u>	USD0.38736
Dividend Fee:		USD0.07
Withholding Rate: 10.00%		<u>USD0.038736</u>
Net Dividend Rate:		<u>USD0.278624</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.30736 / 5.00% :0.287992 7.00% :0.280245 / 10.00% :0.268624 12.50% :0.25894 / 15.00% :0.251056 15.315% :0.250336 / 20.315% :0.238668 20.42% :0.238261

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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