



IMPORTANT NOTICE

March 27, 2026  
To: Holders of ASICS  
Re: Cash Dividend - **Final Rate**

Security Name: ASICS  
Country of Incorporation: JAPAN  
CUSIP: 04521N101  
Ratio (Local Shares:DRs): 1:1

|   | <u>Local Shares</u> | <u>DRs</u>  |
|---|---------------------|---|
| Record Date:                                      | Dec 31, 2025        | Dec 31, 2025  |
| Payable Date:                                     | Mar 26, 2026        | Apr 10, 2026  |
| Exchange Rate:                                    | 160.0194            |   |
| Interim Dividend: Taxable                         | <u>JPY16.0</u>      |   |
| Gross Dividend Total:                             | JPY16.0             | USD0.099987   |
| Dividend Fee:                                     |                     | USD0.019997   |
| Withholding Rate: 10.00%                          |                     | <u>USD0.009998</u>  |
| Net Dividend Rate:                                |                     | USD0.069992   |
| Tax Relief Fee (if applicable):                   |                     | USD 0.0081  |
| Other applicable Tax Withholding Rates:Net Rates: |                     | 0.00% :0.07189 / 5.00% :0.068891<br>7.00% :0.067691 / 10.00%<br>:0.065892<br>12.50% :0.064392 / 15.00%<br>:0.062892<br>15.315% :0.062777 / 20.315%<br>:0.059678<br>20.42% :0.059573 |

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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