



IMPORTANT NOTICE

March 25, 2026

To: Holders of Pan Pacific International Holdings

Re: Cash Dividend - **Final Rate**

Security Name: Pan Pacific International Holdings

Country of Incorporation: JAPAN

CUSIP: 69807K105

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 31, 2025	Dec 31, 2025
Payable Date:	Mar 23, 2026	Apr 07, 2026
Exchange Rate:	158.879	
Interim Dividend: Taxable	<u>JPY3.0</u>	
Gross Dividend Total:	<u>JPY3.0</u>	USD0.037764
Dividend Fee:		USD0.004514
Withholding Rate: 10.00%		<u>USD0.003776</u>
Net Dividend Rate:		<u>USD0.029474</u>
Tax Relief Fee (if applicable):		USD 0.003085
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.030165 / 5.00% :0.029033 7.00% :0.02858 / 10.00% :0.0279 12.50% :0.027333 / 15.00% :0.026766 15.315% :0.026695 / 20.315% :0.025578 20.42% :0.025539

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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