



IMPORTANT NOTICE

March 27, 2026

To: Holders of Nabtesco

Re: Cash Dividend - **Final Rate**

Security Name: Nabtesco

Country of Incorporation: JAPAN

CUSIP: 62957T109

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 31, 2025	Dec 31, 2025
Payable Date:	Mar 27, 2026	Apr 13, 2026
Exchange Rate:	160.2398	
Interim Dividend: Taxable	<u>JPY40.0</u>	
Gross Dividend Total:	JPY40.0	USD0.124812
Dividend Fee:		USD0.024962
Withholding Rate: 10.00%		<u>USD0.012481</u>
Net Dividend Rate:		USD0.087369
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.08985 / 5.00% :0.08601 7.00% :0.084514 / 10.00% :0.082269 12.50% :0.080349 / 15.00% :0.078528 15.315% :0.078335 / 20.315% :0.074495 20.42% :0.074364

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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