



IMPORTANT NOTICE

November 18, 2025

To: Holders of FirstGroup

Re: Cash Dividend - **Approximate Rate**

Security Name: FirstGroup

Country of Incorporation: UNITED KINGDOM

CUSIP: 33765M107

Ratio (Local Shares:DRs): 1:1

| | <u>Local Shares</u> | <u>DRs</u> |
|------------------------------|---------------------|---------------|
| Record Date: | Nov 28, 2025 | Nov 28, 2025 |
| Payable Date: | Dec 30, 2025 | Jan 14, 2026 |
| Approximate Exchange Rate: | 1.3158 | |
| Interim Dividend: Tax exempt | <u>GBP0.022</u> | |
| Gross Dividend Total: | <u>GBP0.022</u> | USD0.028947 |
| Dividend Fee: | | USD0.005789 |
| Withholding Rate: 0.00% | | <u>USD0.0</u> |
| Net Dividend Rate: | | USD0.023158 |

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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