



IMPORTANT NOTICE

December 9, 2025

To: Holders of Mitie

Re: Cash Dividend - **Approximate Rate**

Security Name: Mitie

Country of Incorporation: UNITED KINGDOM

CUSIP: 60671Y107

Ratio (Local Shares:DRs): 4:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jan 09, 2026	Jan 09, 2026
Payable Date:	Feb 20, 2026	Mar 09, 2026
Approximate Exchange Rate:	1.331	
Interim Dividend: Tax exempt	<u>GBP0.014</u>	
Gross Dividend Total:	<u>GBP0.014</u>	USD0.074536
Dividend Fee:		USD0.014907
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.059629

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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