



IMPORTANT NOTICE

November 21, 2025

To: Holders of Babcock International

Re: Cash Dividend - **Approximate Rate**

Security Name: Babcock International

Country of Incorporation: UNITED KINGDOM

CUSIP: 056155104

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 05, 2025	Dec 05, 2025
Payable Date:	Jan 16, 2026	Feb 02, 2026
Approximate Exchange Rate:	1.3078	
Interim Dividend: Tax exempt	<u>GBP0.025</u>	
Gross Dividend Total:	<u>GBP0.025</u>	USD0.032695
Dividend Fee:		USD0.006539
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.026156

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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