



IMPORTANT NOTICE

December 26, 2025

To: Holders of Netcare

Re: Cash Dividend - **Approximate Rate**

Security Name: Netcare

Country of Incorporation: SOUTH AFRICA

CUSIP: 64111D103

Ratio (Local Shares:DRs): 10:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jan 23, 2026	Jan 23, 2026
Payable Date:	Jan 26, 2026	Feb 10, 2026
Approximate Exchange Rate:	16.7151	
Final Dividend: Taxable	<u>ZAR0.49</u>	
Gross Dividend Total:	<u>ZAR0.49</u>	USD0.293148
Dividend Fee:		USD0.058629
Withholding Rate: 20.00%		<u>USD0.05863</u>
Net Dividend Rate:		<u>USD0.175889</u>

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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