



IMPORTANT NOTICE

December 1, 2025

To: Holders of First Gen

Re: Cash Dividend - **Approximate Rate**

Security Name: First Gen

Country of Incorporation: PHILIPPINES

CUSIP: 320326101

Ratio (Local Shares:DRs): 20:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 15, 2025	Dec 15, 2025
Payable Date:	Dec 22, 2025	Jan 06, 2026
Approximate Exchange Rate:	58.5119	
Interim Dividend: Taxable	<u>PHP0.4</u>	
Gross Dividend Total:	PHP0.4	USD0.136724
Dividend Fee:		USD0.027344
Withholding Rate: 25.00%		<u>USD0.034181</u>
Net Dividend Rate:		USD0.075199

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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