



IMPORTANT NOTICE

December 26, 2025

To: Holders of Ryanair

Re: Cash Dividend - **Approximate Rate**

Security Name: Ryanair

Country of Incorporation: IRELAND

CUSIP: 783513203

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jan 16, 2026	Jan 16, 2026
Payable Date:	Feb 25, 2026	Mar 04, 2026
Approximate Exchange Rate:	1.1774	
Interim Dividend: Taxable	<u>EUR0.193</u>	
Gross Dividend Total:	<u>EUR0.193</u>	USD0.454476
Dividend Fee:		USD0.02
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.434476
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.424476 / 25.00% :0.320857

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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