



IMPORTANT NOTICE

December 30, 2025

To: Holders of Hellenic Telecom

Re: Cash Dividend - **Final Rate**

Security Name: Hellenic Telecom

Country of Incorporation: GREECE

CUSIP: 423325307

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 23, 2025	Dec 23, 2025
Payable Date:	Dec 30, 2025	Jan 09, 2026
Exchange Rate:	1.1741	
Special Dividend: Taxable	<u>EUR0.1019</u>	
Gross Dividend Total:	EUR0.1019	USD0.05982
Dividend Fee:		USD0.011964
Withholding Rate: 5.00%		<u>USD0.002991</u>
Net Dividend Rate:		<u>USD0.044865</u>

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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