



IMPORTANT NOTICE

December 17, 2025

To: Holders of Ayala

Re: Cash Dividend - **Approximate Rate**

Security Name: Ayala

Country of Incorporation: PHILIPPINES

CUSIP: 054636303

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jan 05, 2026	Jan 05, 2026
Payable Date:	Jan 14, 2026	Jan 29, 2026
Approximate Exchange Rate:	58.7302	
Final Dividend: Taxable	<u>PHP4.605</u>	
Gross Dividend Total:	<u>PHP4.605</u>	USD0.078409
Dividend Fee:		USD0.015681
Withholding Rate: 25.00%		<u>USD0.019602</u>
Net Dividend Rate:		<u>USD0.043126</u>

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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