



IMPORTANT NOTICE

March 3, 2026

To: Holders of Unicharm

Re: Cash Dividend - **Final Rate**

Security Name: Unicharm

Country of Incorporation: JAPAN

CUSIP: 90460M204

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 31, 2025	Dec 31, 2025
Payable Date:	Mar 03, 2026	Mar 13, 2026
Exchange Rate:	158.1757	
Interim Dividend: Taxable	<u>JPY9.0</u>	
Gross Dividend Total:	<u>JPY9.0</u>	USD0.028449
Dividend Fee:		USD0.005689
Withholding Rate: 10.00%		<u>USD0.002845</u>
Net Dividend Rate:		<u>USD0.019915</u>
Tax Relief Fee (if applicable):		USD 0.0023
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.02046 / 5.00% :0.019637 7.00% :0.019268 / 10.00% :0.018815 12.50% :0.018404 / 15.00% :0.017892 15.315% :0.017903 / 20.315% :0.01698 20.42% :0.016951

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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