



IMPORTANT NOTICE

March 25, 2026

To: Holders of Sampo

Re: Cash Dividend - **Approximate Rate**

Security Name: Sampo

Country of Incorporation: FINLAND

CUSIP: 79588J102

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Apr 24, 2026	Apr 24, 2026
Payable Date:	May 05, 2026	May 20, 2026
Approximate Exchange Rate:	1.1577	
Interim Dividend: Taxable	<u>EUR0.36</u>	
Gross Dividend Total:	<u>EUR0.36</u>	USD0.833544
Dividend Fee:		USD0.07
Withholding Rate: 35.00%		<u>USD0.291741</u>
Net Dividend Rate:		<u>USD0.471803</u>
Other applicable Tax Withholding Rates:Net Rates:		35.00% :0.471803 / 50.00% :0.346772

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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