



IMPORTANT NOTICE

February 12, 2026

To: Holders of Hermes International

Re: Cash Dividend - **Approximate Rate**

Security Name: Hermes International

Country of Incorporation: FRANCE

CUSIP: 42751Q105

Ratio (Local Shares:DRs): 1:10

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Feb 17, 2026	Feb 23, 2026
Payable Date:	Feb 18, 2026	TBD
Approximate Exchange Rate:	1.1884	
Interim Dividend: Taxable	<u>EUR5.0</u>	
Gross Dividend Total:	<u>EUR5.0</u>	USD0.5942
Dividend Fee:		USD0.07
Withholding Rate: 15.00%		<u>USD0.08913</u>
Net Dividend Rate:		<u>USD0.43507</u>
Tax Relief Fee (if applicable):		USD 0.0075
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.5167 / 12.80% :0.440642 15.00% :0.42757 / 25.00% :0.37565

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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