



IMPORTANT NOTICE

October 2, 2026

To: Holders of Orion

Re: Cash Dividend - **Approximate Rate**

Security Name: Orion

Country of Incorporation: FINLAND

CUSIP: 68628Y104

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Oct 20, 2026	Oct 20, 2026
Payable Date:	Oct 27, 2026	Nov 16, 2026
Approximate Exchange Rate:	1.1264	
Interim Dividend: Taxable	<u>EUR0.9</u>	
Gross Dividend Total:	EUR0.9	USD0.50688
Dividend Fee:		USD0.07
Withholding Rate: 35.00%		<u>USD0.177408</u>
Net Dividend Rate:		USD0.259472
Other applicable Tax Withholding Rates:Net Rates:		35.00% :0.259472 / 50.00% :0.18344

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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