



IMPORTANT NOTICE

February 19, 2026

To: Holders of Seek

Re: Cash Dividend - **Approximate Rate**

Security Name: Seek

Country of Incorporation: AUSTRALIA

CUSIP: 81572A105

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 18, 2026	Mar 18, 2026
Payable Date:	Apr 01, 2026	Apr 16, 2026
Approximate Exchange Rate:	0.707	
Interim Dividend: Tax exempt	<u>AUD0.27</u>	
Gross Dividend Total:	<u>AUD0.27</u>	USD0.38178
Dividend Fee:		USD0.07
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.31178

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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