



IMPORTANT NOTICE

July 2, 2026

To: Holders of Kajima

Re: Cash Dividend - **Final Rate**

Security Name: Kajima

Country of Incorporation: JAPAN

CUSIP: 483111209

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 31, 2026	Mar 31, 2026
Payable Date:	Jun 29, 2026	Jul 14, 2026
Exchange Rate:	162.13	
Final Dividend: Taxable	<u>JPY90.0</u>	
Gross Dividend Total:	JPY90.0	USD0.55511
Dividend Fee:		USD0.07
Withholding Rate: 10.00%		<u>USD0.055511</u>
Net Dividend Rate:		USD0.429599
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.47511 / 5.00% :0.447354 7.00% :0.436252 / 10.00% :0.419599 12.50% :0.407776 / 15.00% :0.396406 15.315% :0.394974 / 20.315% :0.372339 20.42% :0.371757

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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