



IMPORTANT NOTICE

February 19, 2026

To: Holders of Thai Union Group PCL

Re: Cash Dividend - **Approximate Rate**

Security Name: Thai Union Group PCL

Country of Incorporation: THAILAND

CUSIP: 88322X103

Ratio (Local Shares:DRs): 20:1

| | <u>Local Shares</u> | <u>DRs</u> |
|----------------------------|---------------------|--------------------|
| Record Date: | Mar 04, 2026 | Mar 04, 2026 |
| Payable Date: | Apr 24, 2026 | May 11, 2026 |
| Approximate Exchange Rate: | 31.2343 | |
| Final Dividend: Taxable | <u>THB0.35</u> | |
| Gross Dividend Total: | <u>THB0.35</u> | USD0.224112 |
| Dividend Fee: | | USD0.044822 |
| Withholding Rate: 10.00% | | <u>USD0.022411</u> |
| Net Dividend Rate: | | <u>USD0.156879</u> |

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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