



IMPORTANT NOTICE

February 25, 2026

To: Holders of Sibanye Stillwater

Re: Cash Dividend - **Approximate Rate**

Security Name: Sibanye Stillwater

Country of Incorporation: SOUTH AFRICA

CUSIP: 82575P107

Ratio (Local Shares:DRs): 4:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 20, 2026	Mar 20, 2026
Payable Date:	Mar 23, 2026	Apr 02, 2026
Approximate Exchange Rate:	15.9611	
Final Dividend: Taxable	<u>ZAR1.31</u>	
Gross Dividend Total:	<u>ZAR1.31</u>	USD0.328298
Dividend Fee:		USD0.00
Withholding Rate: 20.00%		<u>USD0.06566</u>
Net Dividend Rate:		<u>USD0.262638</u>

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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